

Childcare Play and Early Years Senior Leaders series



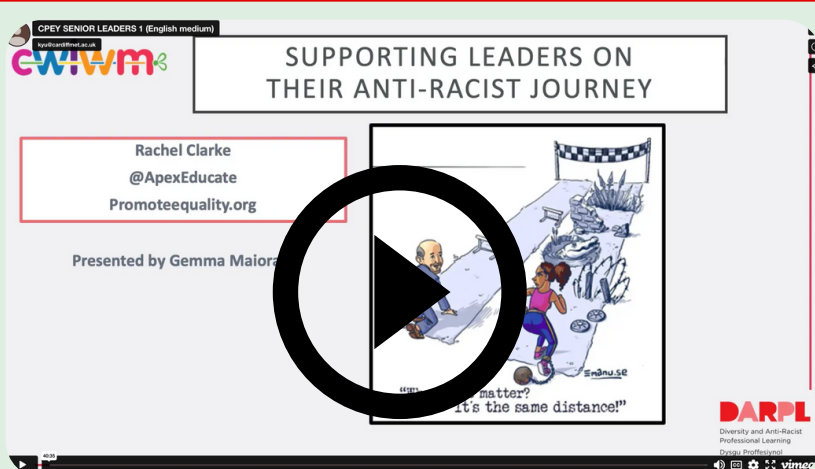
SESSION 2:

Policies and procedures



AIMS

- To reflect on audit outcomes from session 1
- To continue to develop an understanding of anti-racist practice
- To continue reflect on steps to take in settings and improve the life chances so all achieve
- To develop an understanding of the impact racism has on the well-being of those experiencing it if it's not dealt with properly in your setting
- To reflect on the effectiveness of systems, policies and procedures in place that challenge racism
- To identify actions that will be carried out to further lead settings on their anti-racist journey



The links mentioned in the presentation can be found below:

- [Impact of racism](#)
- [BBC Two - David Harewood: Psychosis and Me, The impact of racism on young black men's mental health](#)
- [British Chinese children talk about racism and the impact on their lives - CBBC Newsround](#)

A copy of the presentation can be found [here](#).



SELF-REFLECTION

After completing the session, you are strongly encouraged to engage in some self-reflection by responding to questions within this [link](#).