

# Childcare Play and Early Years Senior Leaders series



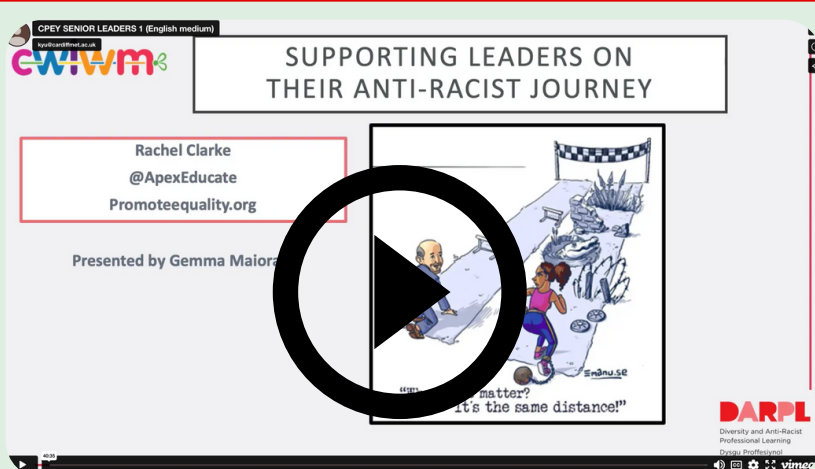
## SESSION 1:

Culture reflection  
Creating an anti-racist culture



## AIMS

- To gain an understanding of the principles of anti-racist practice
- To critically reflect on your understanding of anti-racism and identify next steps to take
- To understand the importance of culture and the role senior team members have in setting the culture
- To understand the potential impact of a culture that is not anti-racist on staff, children and families
- To reflect on strategies to ensure anti-racist action is taken
- To develop an understanding of the importance of language in being anti-racist



**The links mentioned in the presentation can be found below:**

- [Letter to a White Man](#)
- ['YCCC Racism has torn lives apart'](#)
- [Gap task: audit](#)

**A copy of the presentation can be found [here](#).**



# DARPL

Diversity and Anti-Racist  
Professional Learning  
Dysgu Proffesiynol  
Amrywiaeth a Gwrth-Hiliol

## SELF-REFLECTION

After completing the session, you are strongly encouraged to engage in some self-reflection by responding to questions within this [link](#).